

Uw kenmerk:

Our reference:
NPF

Rotterdam, January 2024

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English version?

See website under: <https://www.nedlloydpensioenfonds.nl/en>

Subject: Increase in pensions as of 2024

Dear participant,

We have news. Just like last year, the board can increase your pension. As of January 1, 2024, we will increase all pensions by the maximum possible percentage for our fund of 0.13%. The financial position of our pension fund makes this increase in your pension possible.

Increasing your pension is important

After all, prices also rise every year. This year the price increase was 0.2%. If the pension increases with the prices, your pension remains stable in value.

Due to the increase in your pension at the beginning of 2023 (13.9%), the coverage ratio of the pension fund has decreased during this year. Although our fund is in good shape, there is no room to increase pensions by 0.2%. The board wishes to increase your pension as much as possible every year. That is why the board wants to increase pensions by 0.13%.

If the increase in consumer prices over the past two years is taken, it was 14.7%. Your pension has increased by just over 14% due to the decisions taken. This 14% consists of the 13.9% increase given at the beginning of 2023 and the 0.13% increase that you will receive from January 1, 2024.

Would you like to know more? Then please read the annex.

Influence of taxation

Your gross pension will therefore be 0.13% higher. But your net pension may increase slightly more or less. This is due to government changes in taxation and in the contribution to the Health Insurance Act. You can read this on your benefit specification, which you will receive from us at the end of January 2023.

Future of Nedlloyd Pension Fund

You will receive another letter from us this month. We will ask you to participate in a survey into your preferences for the future of Nedlloyd Pension Fund. We hope that you will participate in this, because it is important that the pension fund pursues your wishes as best as possible.

On behalf of the board, management, and employees of NPF, we wish you and all those dear to you a healthy and prosperous 2024.

Yours sincerely,

STICHTING NEDLLOYD PENSIOENFONDS



Annex

Annex

This annex explains the increase of pensions. This explanation is officially called 'the indexation decision 2024' of Nedlloyd Pensioenfond (NPF).

Conditional indexation of the maximum of the general price index

Pension funds call the increase in pensions 'supplements' or 'indexation'. NPF has a conditional indexation policy. The supplements are conditional as there is no automatic right to an increase in pensions. No reserve has been created for this indexation and no premium was paid for it. NPF pays these increases out of the return on investment. The pensions can therefore only be increased if our pension fund has achieved good financial results.

Every year the board decides on indexation

This decision is based on:

- the financial position and financial results of NPF. Sufficient capital must be available to be able to also realise the expected price inflation in the future as supplements.
- the increase in prices in the period September 2022 - September 2023. During this period prices in the Netherlands rose by an average of 0.20%.
- the legally required (calculation) rules for indexation. One of those rules is that indexation is only permitted if the so-called 'policy funding ratio' of a pension fund is higher than 110%. This policy funding ratio is the benchmark for the financial health of the pension fund. For NPF, the policy funding ratio at the end of September is used. The policy funding ratio at the end of September 2023 was 124.2%. This means that indexation on 1 January 2024 is legally permitted, as it is above 110%.

Based on the above, the board decides whether the pensions can be increased and by what percentage. The Board was able to decide in December to grant 0.13% as a supplement. Based on current legislation and regulations, this is the maximum percentage that the board may decide to use.

Indexation as of the 1st of January 2024

The indexation will take place on 1 January 2024 and will be granted on accrued pensions and pensions already in payment. The calculations are based on the level of these pensions as of 31 December 2023. Previous increases and forecasts for the coming years do not offer an automatic right to increases in the future. Unfortunately, a possible future discount can also never be ruled out. Our expectation is that we will not have to reduce your pension in the coming years.

Indexation

Whether you will be able to purchase the same with your pension in the future as you would today, depends on the pension increase and the increase in prices. Your pension does not always increase with prices. This is our ambition. The prices and the pension accrued have changed as follows:

	Increase pension	Rise in prices period Sept-Sept*
1-1-2024	0.13%	0.20%
1-1-2023	13.90%	14.50%
1-1-2022	2.70%	2.70%
1-1-2021	0.75%	1.10%
1-1-2020	2.00%	2.60%
1-1-2019	1.90%	1.90%
1-1-2018	1.35%	1.50%
1-1-2017	0.05%	0.10%
1-1-2016	0.35%	0.70%

* Bron: CBS

Stay informed?

We will keep you informed through our website, the Nedlloyd Pension Fund magazine (Nedlloyd PensioenKrant (in Dutch)). You can sign up at our website: <https://www.nedlloydpensioenfonds.nl/en/inloggen> .